



**Village Council**  
**Minutes for the Special Meeting of December 12, 2025**  
**Fallon Council Conference Room**  
**395 Magnolia Road**  
**Pinehurst, North Carolina**  
**9:00 a.m.**

The Village of Pinehurst Village Council held a Special Meeting at 9:00 a.m., Friday, December 12, 2025, in the Fallon Council Conference Room of Village Hall, 395 Magnolia Road, Pinehurst, North Carolina.

The following were in attendance:

Mr. Patrick Pizzella, Mayor  
Ms. Barb Ficklin, Councilmember  
Mr. John Taylor, Mayor Pro Tem  
Mr. Kevin Fitzgerald, Councilmember  
Mr. Jeramy Hooper, Councilmember  
Mr. Doug Willardson, Village Manager  
Mr. Carlton Cole, Assistant Village Manager  
Ms. Shannon Konstantinou, Village Clerk

And approximately 2 members of the audience in attendance, in addition to 7 staff and 1 press.

**1. Call to Order.**

Mayor Pizzella called the Village Council meeting to order at 9:01 a.m.

**2. Regular Business**

- A. Review of Village Mission, Vision, Values and BSC Goals**
- B. Capital Related Projects**
- C. Potential Development Proposal Impacts**
- D. Finance/Revenue Discussion**
- E. Potential Revisions to Ordinances or Codes**
- F. Review General Administrative Topics**
- G. Strategic Objective Review to Confirm No Priorities or Action Items Were Overlooked**

Mr. Willardson reviewed and discussed a Fiscal Year 2027 Village of Pinehurst, NC: Village Council Retreat PowerPoint presentation highlighting the Strategic Planning Timeline; Intent; Council Priorities (Safeguard the Community; Support High-Quality Neighborhoods, Development & Appearance; Support a Thriving Business Community; Promote & Support Transportation Mobility and Connectivity; Preserve the Quality of the Environment; Promote Active Living & Cultural Opportunities; Professionally Manage a High-Performing Organization; Workforce Goal: Attract & Retain an Engaged Workforce; Financial Goal: Maintain a Healthy Financial Condition; and Noticeable Absences); Discussion: What Rises to the Top?; Confirm Strategic Alignment; and Translate to Action.

Mr. Willardson reviewed and discussed an Affirm Vision, Mission, & BSC PowerPoint presentation

highlighting Mission and Vision and FY2026 Strategic Map. This PowerPoint presentation also contained the following subcategories:

- Capital Items (Archives / Welcome Center / Museum, Downtown Parking, Sidewalks, Public Services Relocation, Parking Spaces at Theater Bldg., Parks & Rec Master Plan Implementation, Stormwater, MS4: What It Means & Why It Matters, Who Regulates Erosion? [Not the Village], Continued Path Forward, and Third Fire Facility)
- Potential Developments (Pinehurst South, Pinehurst North, Village Place Core, Pinewild Phase 5, Village Walk, Golf HQ, Trotter Hills, and Hollycrest; PUD; Pinewild Phase 4 Financial Analysis; Public Hearing No. 2 – 275 McCaskill Rd. Conditional Zoning Request; and Residential COs)
- Finance/Revenue (Finance and Prompt Pay Discount)
- Ordinances
- General Administrative (Retiree Health Reimbursement Account [HRA], Why This Proposal?, What's New in This Version?, Benefits to the Organization, Benefits to Retirees, Equity and Recognition, Strategic Alignment, and Retiree HRA Financial Analysis)
- Review by Strategic Objective

Council further discussed formally pursuing “Friends of the Harness Track” and “Friends of the Library” organizations.

Mayor Pizzella recessed the Special Meeting for a 15-minute break at 11:21 a.m.

Mayor Pizzella reconvened the Special Meeting at 11:36 a.m.

**3. Motion to Adjourn.**

Upon a motion by Mayor Pro Tem Taylor, seconded by Councilmember Ficklin, Council unanimously approved to adjourn the Regular Meeting by a vote of 5-0 at 01:03 p.m.

Respectfully Submitted,



Shannon Konstantinou  
Village Clerk

*Vision: The Village of Pinehurst is a charming, vibrant community, which reflects our rich history and traditions.*

*Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.*

*Values: Service, Initiative, Teamwork, and Improvement*