



**Village Council
Minutes for the Regular Meeting of March 11, 2025
Assembly Hall
395 Magnolia Road
Pinehurst, North Carolina
4:30 p.m.**

The Pinehurst Village Council held a Regular Meeting at 04:30 p.m., Tuesday, March 11, 2025, in the Assembly Hall of Village Hall, 395 Magnolia Road, Pinehurst, North Carolina.

The following were in attendance in Assembly Hall:

Mr. Patrick Pizzella, Mayor
Dr. Jeff Morgan, Councilmember
Ms. Barb Ficklin, Councilmember
Mr. John Taylor, Mayor Pro Tem
Mr. Jack Farrell, Councilmember
Mr. Doug Willardson, Village Manager
Ms. Shannon Konstantinou, Village Clerk
Mr. Josh Dockery, IT Systems Specialist

And approximately 7 members of the audience in attendance, in addition to 4 staff and 1 press.

1. Call to Order.

Mayor Pizzella called the Village Council meeting to order at 04:30 p.m.

2. Invocation and Pledge of Allegiance.

- A. Invocation by Father John Forbes of Sacred Heart Church**
- B. Pledge of Allegiance by Charlie Carubba**

3. Reports:

Village Manager

- Mr. Doug Willardson reported on the March 15, 2025, St. Patrick's Day Parade; the Pinehurst Garden Club's annual Spring Plant Sale (pre-ordering is now open); and the traffic light pole painting being done by NCDOT at the intersection of Cherokee Rd. and HWY 5, which should be completed on March 12, 2025.

Village Council

- Mayor Pizzella reported on the March 1, 2025, 2025 Annual Meeting of the USGA; the March 2, 2025, 100th Anniversary celebration at The Village Chapel; the March 5, 2025, Moore County Economic Development Partnership meeting; the recent quarterly meeting of mayors and managers in Carthage; the March 6, 2025, Planning & Zoning Board meeting; the February 27, 2025, Historic Preservation Commission meeting; and the Daily Police Report.
- Councilmember Morgan reported on the March 7, 2025, rededication ceremony at Fort Bragg; the positive feedback on the Fair Barn facilities given by attendees at recent fund-raising events held there;

the recent Celebration of Life for Mr. Robert “Bob” Knapp, a West Point graduate and highly decorated Vietnam veteran; the new turf fields at Rassie Wicker Park; and on the birth of his granddaughter.

- Mayor Pro Tem Taylor reported the February 27, 2025, Historic Preservation Commission meeting and the rescheduled meeting on the Moore County Airport redesign.
- Councilmember Ficklin reported on the Pinehurst Garden Club’s annual Spring Plant Sale and preordering available at their website pinehurstgardenclub.org; the March 18, 2025, Cultivating Curiosity Workshop being held by the NC Cooperative Extension in Carthage; and reminded everyone to respect Red Flag warnings, to exercise caution when using outdoor fire pits (have a garden hose ready and close by), that burning is not allowed within the Village limits, and to visit the Fire Department’s page on the vopnc.org website for an Outdoor Burning FAQs document.
- Councilmember Farrell reported on the March 3, 2025, Bicycle and Pedestrian Advisory Committee meeting.

4. Motion to Approve Consent Agenda.

All items listed below are considered routine or have been discussed at length in previous meetings and will be enacted by one motion. No separate discussion will be held unless requested by a member of the Village Council.

A. Approval of Village Council Meeting Minutes

- February 25, 2025, Regular Meeting Minutes
- February 25, 2025, Work Session Minutes

B. FY 2025 Budget Amendments Report

End of Consent Agenda.

Upon a motion by Councilmember Morgan, seconded by Mayor Pro Tem Taylor, Council unanimously approved the Consent Agenda by a vote of 5-0.

5. Public Comments.

Ms. Mary Ann Welsch, Pinehurst resident, left the meeting after signing up to speak but submitted comments on the 2025 Roadway Resurfacing Project to Mr. Mike Apke, Public Services Director, prior to the start of the meeting.

6. Resolutions.

A. Consider Resolution 25-08 Amending the Position Classification and Pay Plan Policy

Ms. Angela Kantor, Human Resources Director, reviewed a memo outlining the proposed amendment and the revised FY 2024-2025 Position Classification and Pay Plan tables.

Ms. Kantor stated a more comprehensive amendment to the Position Classification and Pay Plan Policy and Position Classification and Pay Plan tables will be presented to Council for consideration in June.

Upon a motion by Councilmember Ficklin, seconded by Councilmember Morgan, Council unanimously approved Resolution 25-08 Amending the Position Classification and Pay Plan Policy by a vote of 5-0.

RESOLUTION #25-08:

A RESOLUTION AMENDING THE POSITION CLASSIFICATION AND PAY PLAN POLICY FOR THE VILLAGE OF PINEHURST.

WHEREAS, the Village Council of Pinehurst, North Carolina, adopted the Position Classification and Pay Plan Policy on November 17, 2009; and

WHEREAS, the Village Council of Pinehurst, North Carolina, amended the Position Classification and Pay Plan Policy on July 1, 2024; and

WHEREAS, changes in the organization infrastructure and guiding policies and procedures must be made as personnel needs of the Village change.

NOW, THEREFORE, BE IT RESOLVED by the Village Council of the Village of Pinehurst, North Carolina in a regular meeting assembled this 11th day of March 2025 as follows:

SECTION 1. That the Position Classification and Pay Plan Policy is hereby amended effective March 11, 2025; said policy attached hereto as Attachment A and made a part hereof; the same as if included verbatim.

SECTION 2. That the pay ranges in the Position Classification and Pay Plan for the Village of Pinehurst are hereby amended to include a Parking Attendant; said Pay Plans attached hereto as part of Attachment B and Attachment C and made a part hereof; the same as if included verbatim.

THIS RESOLUTION passed and adopted this 11th day of March 2025.

7. General Business.

A. Reject bids for Construction of Sidewalks in the No. 6 Neighborhood and Readvertise

Mr. Mike Apke, Public Services Director, reviewed a memo detailing the request for Council to reject the bids received for construction of sidewalks in the Pinehurst No. 6 neighborhood and to readvertise the project.

Upon a motion by Councilmember Morgan, seconded by Mayor Pro Tem Taylor, Council unanimously approved, as permitted by NCGS § 143-129, to reject the bids received for the construction of sidewalks in the Pinehurst No. 6 neighborhood and to readvertise the project by a vote of 5-0.

B. Review of 2025 Roadway Resurfacing Project

Mr. Mike Apke, Public Services Director, reviewed a memo and map detailing the 2025 Roadway Resurfacing Project, outlined the process followed to select roadways for resurfacing, provided updates to Council on the progress of the project, and stated work is anticipated to be complete before the end of May 2025.

8. Other Business.

Councilmember Ficklin asked for an update on the STR tracking software implementation and on the development of the new library. Mr. Willardson stated Village staff is currently undergoing training on the STR tracking software with implementation still set for April 2025 and the plans for then new library are currently undergoing review by the Technical Coordinating Committee.

9. Motion to Adjourn.

Upon a motion by Councilmember Morgan, seconded by Mayor Pro Tem Taylor, Council unanimously approved to adjourn the Regular Meeting by a vote of 5-0 at 05:10 p.m.

Respectfully Submitted,



Shannon Konstantinou
Village Clerk

A videotape of this meeting is located on the Village website: www.vopnc.org

Vision: The Village of Pinehurst is a charming, vibrant community, which reflects our rich history and traditions.

Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.

Values: Service, Initiative, Teamwork, and Improvement