



Retreat Objectives – Day 1

- 1) Affirm SOAR and Strategic Advantages/Challenges
- 2) Review and affirm Mission, Vision, and Core Competencies
- 3) Affirm or amend actions (OFIs) to address Strategic Objectives

DAY - MORNING SESSION I

8:30am - 8:45am	Welcome, Overview, and Pre-Retreat Meeting Recap
8:45am - 9:15am	Ice Breaker - Aspirations
9:15am - 9:30am	Review and Affirm Mission, Vision, and Core Competencies
9:30am - 9:45am	Review and Affirm Opportunities
9:45am - 10:00am	Affirm Strategic Advantages and Challenges
10:00am - 10:15am	Affirm Goals and Strategic Objectives

15 Minute Break

DAY 1 - MORNING SESSION II

10:30am - 12:00pm	Affirm or amend actions (OFIs) to address Identified Opportunities
-------------------	--

30 Minute Lunch

DAY 1 - AFTERNOON SESSION I

12:30pm - 2:30pm	Affirm or amend actions (OFIs) to address Identified Opportunities
------------------	--

15 Minute Break

DAY 1 - AFTERNOON SESSION II

2:45pm - 4:00pm	Affirm or amend actions (OFIs) to address Identified Opportunities
4:00pm - 4:15pm	Retreat Wrap Up – Day 1



Retreat Objectives – Day 2

- 1) Identify Areas of Focus
- 2) Review Five-Year Financial Forecast and Fund Balance Policy
- 3) Discuss Major Capital and Workforce Needs
- 4) Discuss potential changes to the FY 2024 Balanced Scorecard (BSC)

DAY 2 - MORNING SESSION I

8:30am – 8:45am Welcome and Overview

8:45am - 9:15am Identify Areas of Focus

9:15am – 10:45am Review Five-Year Financial Forecast and Fund Balance Policy and discuss Five-Year Major Capital Needs

15 Minute Break

DAY 2 - MORNING SESSION II

11:00am - 12:00pm Discuss Potential Workforce Needs

30 Minute Lunch

DAY 2 - AFTERNOON SESSION I

12:30pm - 2:15pm Discuss Potential Changes to the FY 2024 Key Performance Indicators

2:15pm - 2:45pm Wrap Up, Next Steps & Evaluation

