



MORNING SESSION I

8:30am - 8:35am **Welcome and Introductions**

8:35am – 8:50am Strategic Planning Overview

8:50am - 9:45am Review Operating Environment and Context

- FY2024 SOAR Analysis, Strategic Advantages/Challenges, and Balanced Scorecard
- National/State/Local Trends
- Workforce
- Taxes
- Financial Forecast

15 Minute Break

MORNING SESSION II

10:00am - 10:30am Review Data, Information, and OFI/IAP Strategies
Goal 1: Safeguard the Community

10:30am - 11:00am Review Data, Information, and OFI/IAP Strategies
Goal 2: Promote High Quality Neighborhoods, Development, and Appearance

11:00am - 11:30am Review Data, Information, and OFI/IAP Strategies
Goal 3: Promote a Thriving Business Community

11:30am - 12:00pm Review Data, Information, and OFI/IAP Strategies
Goal 4: Promote Transportation Mobility and Connectivity

30 Minute Lunch

AFTERNOON SESSION I

12:30pm - 1:00pm Review Data, Information, and OFI/IAP Strategies
Goal 5: Preserve the Environment

1:00pm - 1:30pm Review Data, Information, and OFI/IAP Strategies
Goal 6: Promote Active Living and Cultural Opportunities

1:30pm - 2:00pm Review Data, Information, and OFI/IAP Strategies
Goal 7: Professionally Manage a High-Performing Organization

2:00pm - 2:30pm Review Data, Information, and OFI/IAP Strategies
Goal 8: Attract and Retain an Engaged Workforce
Workforce Capacity Indicators

2:30pm - 3:00pm Review Data, Information, and OFI/IAP Strategies
Goal 9: Maintain a Healthy Financial Condition

15 Minute Break



AFTERNOON SESSION II

3:15pm - 3:45pm	Affirm SOAR Analysis
3:45pm - 4:00pm	Affirm Strategic Advantages and Challenges
4:00pm - 4:15pm	Affirm Goals and Strategic Objectives
4:15pm - 4:30pm	Wrap Up, Next Steps, and Evaluation

