



**VILLAGE COUNCIL
AGENDA FOR SPECIAL MEETING OF DECEMBER 11, 2020
ASSEMBLY HALL
395 MAGNOLIA ROAD
PINEHURST, NORTH CAROLINA**

**FY 2022 STRATEGIC PLANNING RETREAT
DECEMBER 10, 2020 AT 9:00 A.M.
DECEMBER 11, 2020 AT 9:00 A.M.**

1. Call to Order.
2. FY 2022 Strategic Planning Retreat.
3. Adjournment.

Vision: The Village of Pinehurst is a charming, vibrant community which reflects our rich history and traditions.

Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.

Values: Service, Initiative, Teamwork, and Improvement.



**FY 2022 STRATEGIC PLANNING RETREAT.
ADDITIONAL AGENDA DETAILS:**

FROM:

Lauren Craig

CC:

Jeff Sanborn

DATE OF MEMO:

12/9/2020

MEMO DETAILS:

Each year, the Village Council holds a Strategic Planning Retreat in December. The retreat will be held on Thursday, December 10 and Friday, December 11 in Assembly Hall. The detailed agenda for the Strategic Planning Retreat is attached.

ATTACHMENTS:

Description

📎 Agenda

**FY 2022 Strategic Planning
Village Council Strategic Planning Retreat
December 10-11, 2020**



Retreat Objectives – Day 1:

- 1. Review and affirm Mission, Vision, and Core Competencies**
- 2. Identify Areas of Focus and Prioritize Strategic Opportunities**
- 3. Affirm or amend actions (OFIs) to address Strategic Opportunities**

AGENDA DAY 1 - December 10th (8:30 am – 4:30 pm)	
8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome, Overview, & Pre-Retreat Meeting Recap
9:15 – 9:30	Review and Affirm Mission, Vision, & Core Competencies
9:30 – 10:00	Prioritize Strategic Opportunities and Identify Areas of Focus
10:00 – 10:15	Break
10:15 – 12:00	Affirm or amend actions (OFIs) to address Strategic Opportunities
12:00 – 12:45	Lunch
12:45 – 2:45	Affirm or amend actions (OFIs) to address Strategic Opportunities
2:45 – 3:00	Break
3:00 – 4:15	Affirm or amend actions (OFIs) to address Strategic Opportunities
4:15 – 4:30	Retreat Wrap Up Day 1

**FY 2022 Strategic Planning
Village Council Strategic Planning Retreat
December 10-11, 2020**



Retreat Objectives – Day 2:

1. Review Five-Year Financial Forecast and Fund Balance Policy
2. Discuss Major Capital and Workforce Needs
3. Discuss potential changes to the FY 2022 Balanced Scorecard (BSC)

AGENDA DAY 2 - December 11th (8:30 am – 3:00 pm)	
8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome & Overview
9:15 – 10:45	Review Five-Year Financial Forecast and Fund Balance Policy and discuss Five-Year Major Capital Needs
10:45 – 11:00	Break
11:00 – 12:00	Discuss Potential Workforce Needs
12:00 – 12:45	Lunch
12:45 – 2:00	Discuss Potential Changes to the FY 2022 Balanced Scorecard Goals, Strategic Objectives, and Key Performance Indicators
2:00– 2:45	Other Business: • Discuss 2021 Key Partners & Collaborators
2:45 – 3:00	Wrap Up, Next Steps & Evaluation