

**FY 2021 Strategic Planning
Village Council Strategic Planning Retreat
December 11-12, 2019**



Retreat Objectives – Day 1:

1. Affirm SOAR and Strategic Advantages and Challenges
2. Review and affirm MMV and Core Competencies
3. Discuss Five-Year Financial Forecast and Potential Workforce Needs
4. Discuss long range plans of key partners and collaborators
5. Discuss and prioritize Strategic Opportunities

AGENDA DAY 1 - December 11th (8:30 am – 4:30 pm)	
8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome, Overview, & Pre-Retreat Meeting Recap
9:15 – 9:45	Affirm SOAR (Aspirations and Results)
9:45 – 10:15	Affirm Strategic Advantages and Challenges
10:15 – 10:45	Review and Affirm Mission, Vision, Values, & Core Competencies
10:45 – 11:00	Break
11:00 – 12:00	Review Five-Year Financial Forecast and Potential Workforce Needs
12:00 – 12:30	Lunch
12:30 – 1:00	Review and Discuss Long Range Plans of Key Partners & Collaborators
1:00 – 2:30	Discuss and Prioritize Strategic Opportunities (planned timeframe and importance)
2:30 – 2:45	Break
2:45 – 4:15	Discuss and Prioritize Strategic Opportunities (planned timeframe and importance)
4:15 – 4:30	Retreat Wrap Up Day 1
Time Permitting	Other Business: Discuss 2020 Key Partners & Collaborators

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Retreat Objectives – Day 2:

1. Prioritize Strategic Opportunities
2. Discuss potential changes to the FY 2021 Balanced Scorecard (BSC)
3. Identify Areas of Focus (AOF)

AGENDA DAY 2 - December 12th (8:30 am – 3:30 pm)	
8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome & Overview
9:15 – 10:30	Discuss and Prioritize Strategic Opportunities (planned timeframe and importance)
10:30 – 10:45	Break
10:45 – 12:00	Discuss and Prioritize Strategic Opportunities (planned timeframe and importance)
12:00 – 12:30	Lunch
12:30 – 2:00	Discuss Potential Changes to the FY 2021 Balanced Scorecard (BSC) Goals, Strategic Objectives, and Key Performance Indicators (KPIs)
2:00 – 2:15	Break
2:15– 3:15	Discuss Proposed Areas of Focus
3:15 – 3:30	Wrap Up, Next Steps & Evaluation