



**VILLAGE COUNCIL
MINUTES FOR REGULAR MEETING OF DECEMBER 11, 2018
ASSEMBLY HALL
395 MAGNOLIA ROAD
PINEHURST, NORTH CAROLINA
4:30 PM**

The Pinehurst Village Council held a Regular Meeting at 4:30 p.m., Tuesday, December 11, 2018 in the Assembly Hall of Pinehurst Village Hall, 395 Magnolia Road, Pinehurst, North Carolina. The following were in attendance:

Ms. Nancy Roy Fiorillo, Mayor
Mr. John Bouldry, Treasurer
Ms. Judy Davis, Councilmember
Mr. Kevin Drum, Councilmember
Mr. Jeffrey Batton Assistant Village Manager
Ms. Beth Dunn, Village Clerk

And approximately 15 attendees, including 3 staff and 1 press.

1. Call to Order.

Mayor Nancy Roy Fiorillo, called the meeting to order.

2. Invocation and Pledge of Allegiance.

Pastor of Village Chapel, John Jacobs gave the invocation and Mayor Nancy Roy Fiorillo, led everyone in the Pledge of Allegiance.

**3. Reports:
Manager**

- Walt Morgan, Public Services Director, unfortunately couldn't make it to the meeting but he wanted to thank Council for their support over the years.
- Walt's retirement luncheon is December 15th at 12:00 p.m. and Ricky Gooch's retirement luncheon is on December 27th at 12:00 p.m., both luncheons will be at the Fair Barn.
- Village offices will be closed December 25th and 26th for Christmas and January 1st for New Years.
- Ground breaking ceremony for the Community Center is Friday, December 14th at 10:00 a.m.
- Council interviews are scheduled to begin at 9:00 a.m., Thursday, December 13th.
- Glen Webb was sworn in as the new Deputy Chief on Monday, December 10th.

Council

- Mayor Nancy Fiorillo stated she is honored to give the welcome speech at the Local Government Budget Officers conference at the Resort. NC Magazine will be in town on January 4th, 5th and 6th and she will also give a welcome speech for them as well.
- Councilmember Kevin Drum attended the CVB awards last night for USGA for Senior Women's and Amateurs.
- Councilmember John Bouldry stated he wouldn't be able to attend the Triangle J meeting because of the Council interviews. However, they have the Moore County Transportation Plan on the agenda and will discuss the scoring for many of the DOT projects in the Pinehurst area.
- Councilmember Judy Davis stated Pine Needles will host the 2nd US Senior Women's Open on May 16th to 19th and the US Amateur on August 12th-18th. For the US amateur, alone, they will need 800 volunteers.

4. Motion to Approve Consent Agenda.

All items listed below are considered routine or have been discussed at length in previous meetings and will be enacted by one motion. No separate discussion will be held unless requested by a member of the Village Council.

- A. Resolution 18-31 Honoring, Board of Adjustment and Planning and Zoning Board Member, Myles Larsen.
- B. Resolution 18-32 Honoring, Mayor Pro Tem and Councilmember, John Cashion.
- C. Public Safety Reports.
 - December Fire Department Report
 - December Police Report (1)
 - December Police Report (2)
- D. Approval of Draft Village Council Meeting Minutes.
 - November 6, 2018 Special Meeting
 - November 13, 2018 Regular Meeting
 - November 13, 2018 Work Session
 - November 29, 2018 Special Meeting
- E. Budget Amendment Report

End of Consent Agenda.

Upon a motion by Councilmember Bouldry, seconded by Councilmember Drum Council unanimously approved the Consent Agenda by a vote of 4-0.

5. Presentation of the Comprehensive Annual Financial Report (CAFR)

Brooke Hunter, Financial Services Director, introduced the Auditor, John Frank, with Dixon Hughes. Mr. Frank presented Council with the 2018 CAFR. Mr. Frank stated, that again, this year they issued a clean audit report for the Village of Pinehurst. The Village once again received the certificate of excellence from the Local Government Commission, this makes the 25th year the Village has received this award. Mr. Frank stated no material weakness in internal controls were found.

6. Consider the Request from Deputy Chief Ricky Gooch to Purchase his Service Revolver

Angie Kantor, Human Resources Director, explained that Deputy Chief, Ricky Gooch, is retiring on December 31, 2018 and has requested to buy his service revolver. The current Village policy states that an employee with 10 or more years may do so for \$1.00 as long as the employee has the proper permits. .

Upon a motion by Councilmember Davis, seconded by Councilmember Drum, Council unanimously approved the Consent Agenda by a vote of 4-0.

7. Discuss and Consider Resolution 18-33 Appointing New Members to Serve on the Historic Preservation Commission

Jeff Batton, Assistant Village Manager, presented Resolution 18-33 for Council to consider appointing Eric Von Salzen and Terry Lurtz to the Historic Preservation Commission. Mr. Von Salzen's appointment will begin January 1, 2019 and he is replacing Christine Dandenau. Mr. Lurtz's appointment will be effective February 1, 2019 and he will be replacing Bob Farren.

Upon a motion by Councilmember Drum, seconded by Councilmember Davis, Council unanimously approved Resolution 18-33 appointing Eric Von Salzen and Terry Lurtz to the Historic District Commission by a vote of 4-0.

8. Discuss and Consider Changes to the Policy on Administration of the Position Classification and Pay Plan

Angie Kantor, Human Resources Director, explained the proposed changes to the Policy on Administration of the Position Classification and Pay Plan. To change the policy, Resolution 18-34 would need to be approved. The changes include:

- Add language to the "Merit Pay" section clarifying the merit increase range is subject to change during the annual Strategic Operating Plan process.
- Add language to the "Lump Sum Payment" section clarifying the lump sum payment range is also subject to change during the annual Strategic Operating Plan process.
- Change the cost of living adjustment eligibility date for new hires from June 30th to December 31st. Only employees hired on or before December 31st will be eligible for any cost of living adjustment the following July 1st.

Councilmember Just Davis recommend adding clarification in the policy about when the strategic operating plan process was held.

Upon a motion by Councilmember Bouldry, seconded by Councilmember Drum, Council unanimously approved Resolution 18-34 amending the Policy on Administration of the Position Classification and Pay Plan by a vote of 4-0.

9. Discuss and Consider Ordinance 18-27 a Budget Amendment for the Public Services Roof Replacement.

Jeff Batton, Assistant Village Manager explained staff is requesting a budget amendment to replace the roof of the building that houses the Administrative staff of the Public Services Department. The roof is over 20 years old and has been experiencing multiple severe leaks over the last six months. Contractors have been out to the facility and are no longer able to remedy the situation with patches and have recommended the roof be replaced. Presently, there are tarps on the roof in an effort to keep water out of the interior of the building, but this is not a long term solution. Mr. Batton feels replacing the roof is the best option at this point and will give a long-term solution preventing further damage to the interior of the building. Finance is proposing moving funds from Buildings & Grounds contingency in the amount of \$11,500 to Buildings & Grounds Capital for buildings to cover the cost of the repair.

Upon a motion by Councilmember Drum, seconded by Councilmember Davis, Council unanimously approved Ordinance 18-27 a budget amendment for replacing the roof of the Public Services Administration Building by a vote of 4-0.

10. Discuss and Consider the 2019 Council meeting schedule.

Council reviewed the proposed schedule. They discussed adding additional work session to the schedule, as needed.

Upon a motion by Councilmember Davis, seconded by Councilmember Bouldry, Council unanimously approved the 2019 meeting schedule by a vote of 4-0.

11. Other Business.

Mayor Nancy Fiorillo explained Council received a letter from Senator Tom McInnis requesting 2 Councilmembers attend a meeting regarding traffic issues on December 17, 2018. They are conducting an overall review of Southern Moore County and what they can do to help and decide what issues to bring before the general assembly. Council decided that Councilmember Bouldry and Councilmember Drum would attend the meeting.

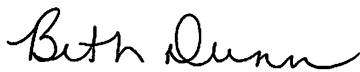
12. Comments from Attendees.

- Tom Campbell, from 1 Saddle Place, asked for an update on the Pinehurst Medical Facility. Mayor Nancy Fiorillo stated they had withdrew their application and believes they are looking at another site in another municipality.
- Kaye Pierson, from 145 Brandon Trail, spoke about her concerns of the inconsistencies with the Village's Long Range Plan and read an excerpt from a NC School of Government article.

13. Motion to Adjourn.

Upon a motion by Councilmember Bouldry, seconded by Councilmember Drum, Council unanimously approved to adjourn the Regular Meeting by a vote of 4-0 at 5:08 pm.

Respectfully Submitted,



Beth Dunn,
Village Clerk

Vision: The Village of Pinehurst is a charming, vibrant community which reflects our rich history and traditions.

Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.

Values: Service, Initiative, Teamwork, and Improvement