



**VILLAGE COUNCIL
AGENDA FOR SPECIAL MEETING OF DECEMBER 9, 2022
395 MAGNOLIA ROAD PINEHURST, NC 28374
ASSEMBLY HALL
PINEHURST, NORTH CAROLINA**

**FY 2024 STRATEGIC PLANNING RETREAT
DECEMBER 8, 2022 AT 8:30 A.M.
DECEMBER 9, 2022 AT 8:30 A.M.**

1. Call to Order.
2. Council Strategic Planning Retreat Agenda
3. Adjournment.

*Vision: The Village of Pinehurst is a charming, vibrant community which reflects our rich history and traditions.
Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.
Values: Service, Initiative, Teamwork, and Improvement.*



COUNCIL STRATEGIC PLANNING RETREAT AGENDA ADDITIONAL AGENDA DETAILS:

FROM:

Matt McKirahan

CC:

Jeff Sanborn and Village Council

DATE OF MEMO:

12/7/2022

MEMO DETAILS:

Each year the Village Council holds a Strategic Planning Retreat in December. The retreat will be held on Thursday, December 8th and Friday, December 9th in the Village of Pinehurst Assembly Hall. The detailed agenda for the Strategic Planning Retreat is attached.

ATTACHMENTS:

Description

- Council Strategic Planning Retreat Agenda

**FY 2023 Strategic Planning
Village Council Strategic Planning Retreat
December 8-9, 2022**



Retreat Objectives – Day 1:

- 1. Review and affirm Mission, Vision, and Core Competencies**
- 2. Identify Areas of Focus**
- 3. Affirm or amend actions (OFIs) to address Strategic Objectives**

AGENDA DAY 1 - December 8 (8:30 am – 4:30 pm)

8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome, Overview, & Pre-Retreat Meeting Recap
9:15 – 9:30	Review and Affirm Mission, Vision, & Core Competencies
9:30 – 9:45	Review and Affirm Opportunities
9:45 – 10:00	Identify Areas of Focus
10:00 – 10:15	Break
10:15 – 12:00	Affirm or amend actions (OFIs) to address Identified Opportunities
12:00 – 12:45	Lunch
12:45 – 2:45	Affirm or amend actions (OFIs) to address Identified Opportunities
2:45 – 3:00	Break
3:00 – 4:15	Affirm or amend actions (OFIs) to address Identified Opportunities
4:15 – 4:30	Retreat Wrap Up Day 1

**FY 2023 Strategic Planning
Village Council Strategic Planning Retreat
December 8-9, 2022**



Retreat Objectives – Day 2:

- 1. Review Five-Year Financial Forecast and Fund Balance Policy**
- 2. Discuss Major Capital and Workforce Needs**
- 3. Discuss potential changes to the FY 2024 Balanced Scorecard (BSC)**

AGENDA DAY 2 - December 9 (8:30 am – 3:00 pm)

8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome & Overview
9:15 – 10:45	Review Five-Year Financial Forecast and Fund Balance Policy and discuss Five-Year Major Capital Needs
10:45 – 11:00	Break
11:00 – 12:00	Discuss Potential Workforce Needs
12:00 – 12:45	Lunch
12:45 – 2:30	Discuss Potential Changes to the FY 2024 Key Performance Indicators
2:30 – 3:00	Wrap Up, Next Steps & Evaluation