



**VILLAGE COUNCIL
AGENDA FOR SPECIAL MEETING OF DECEMBER 9, 2021
ASSEMBLY HALL
395 MAGNOLIA RD.
PINEHURST, NORTH CAROLINA**

**FY 2023 STRATEGIC PLANNING RETREAT
DECEMBER 8, 2021 AT 8:30 A.M.
DECEMBER 9, 2021 AT 8:30 A.M.**

1. Call to Order.
2. FY 2023 Strategic Planning Retreat
3. Adjournment.

*Vision: The Village of Pinehurst is a charming, vibrant community which reflects our rich history and traditions.
Mission: Promote, enhance, and sustain the quality of life for residents, businesses, and visitors.
Values: Service, Initiative, Teamwork, and Improvement.*



**FY 2023 STRATEGIC PLANNING RETREAT
ADDITIONAL AGENDA DETAILS:**

FROM:

Matthew McKirahan

CC:

Jeff Sanborn

DATE OF MEMO:

11/21/2021

MEMO DETAILS:

Each year, the Village Council holds a Strategic Planning Retreat in December. The retreat will be held on Wednesday, December 8th and Thursday, December 9th in Assembly Hall. The detailed agenda for the Strategic Planning Retreat is attached.

ATTACHMENTS:

Description

- Council Strategic Planning Retreat Agenda

**FY 2023 Strategic Planning
Village Council Strategic Planning Retreat
December 8-9, 2021**



Retreat Objectives – Day 1:

- 1. Review and affirm Mission, Vision, and Core Competencies**
- 2. Identify Areas of Focus and Prioritize Strategic Opportunities**
- 3. Affirm or amend actions (OFIs) to address Strategic Opportunities**

AGENDA DAY 1 - December 8 (8:30 am – 4:30 pm)	
8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome, Overview, & Pre-Retreat Meeting Recap
9:15 – 9:30	Review and Affirm Mission, Vision, & Core Competencies
9:30 – 9:45	Review and Affirm Strategic Opportunities
9:45 – 10:00	Identify Areas of Focus
10:00 – 10:15	Break
10:15 – 12:00	Affirm or amend actions (OFIs) to address Strategic Opportunities
12:00 – 12:45	Lunch
12:45 – 2:45	Affirm or amend actions (OFIs) to address Strategic Opportunities
2:45 – 3:00	Break
3:00 – 4:15	Affirm or amend actions (OFIs) to address Strategic Opportunities
4:15 – 4:30	Retreat Wrap Up Day 1

**FY 2023 Strategic Planning
Village Council Strategic Planning Retreat
December 8-9, 2021**



Retreat Objectives – Day 2:

- 1. Review Five-Year Financial Forecast and Fund Balance Policy**
- 2. Discuss Major Capital and Workforce Needs**
- 3. Discuss potential changes to the FY 2023 Balanced Scorecard (BSC)**

AGENDA DAY 2 - December 9 (8:30 am – 3:00 pm)

8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome & Overview
9:15 – 10:45	Review Five-Year Financial Forecast and Fund Balance Policy and discuss Five-Year Major Capital Needs
10:45 – 11:00	Break
11:00 – 12:00	Discuss Potential Workforce Needs
12:00 – 12:45	Lunch
12:45 – 2:30	Discuss Potential Changes to the FY 2023 Balanced Scorecard Goals, Strategic Objectives, and Key Performance Indicators
2:30 – 3:00	Wrap Up, Next Steps & Evaluation