

**FY 2023 Strategic Planning
Village Council Strategic Planning Retreat
December 8-9, 2021**



Retreat Objectives – Day 1:

- 1. Review and affirm Mission, Vision, and Core Competencies**
- 2. Identify Areas of Focus and Prioritize Strategic Opportunities**
- 3. Affirm or amend actions (OFIs) to address Strategic Opportunities**

AGENDA DAY 1 - December 8 (8:30 am – 4:30 pm)	
8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome, Overview, & Pre-Retreat Meeting Recap
9:15 – 9:30	Review and Affirm Mission, Vision, & Core Competencies
9:30 – 9:45	Review and Affirm Strategic Opportunities
9:45 – 10:00	Identify Areas of Focus
10:00 – 10:15	Break
10:15 – 12:00	Affirm or amend actions (OFIs) to address Strategic Opportunities
12:00 – 12:45	Lunch
12:45 – 2:45	Affirm or amend actions (OFIs) to address Strategic Opportunities
2:45 – 3:00	Break
3:00 – 4:15	Affirm or amend actions (OFIs) to address Strategic Opportunities
4:15 – 4:30	Retreat Wrap Up Day 1

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Retreat Objectives – Day 2:

- 1. Review Five-Year Financial Forecast and Fund Balance Policy**
- 2. Discuss Major Capital and Workforce Needs**
- 3. Discuss potential changes to the FY 2023 Balanced Scorecard (BSC)**

AGENDA DAY 2 - December 9 (8:30 am – 3:00 pm)

8:30 – 9:00	Breakfast
9:00 – 9:15	Welcome & Overview
9:15 – 10:45	Review Five-Year Financial Forecast and Fund Balance Policy and discuss Five-Year Major Capital Needs
10:45 – 11:00	Break
11:00 – 12:00	Discuss Potential Workforce Needs
12:00 – 12:45	Lunch
12:45 – 2:30	Discuss Potential Changes to the FY 2023 Balanced Scorecard Goals, Strategic Objectives, and Key Performance Indicators
2:30 – 3:00	Wrap Up, Next Steps & Evaluation